



## 2025 TLOMA Business Services and Associate Compensation Surveys Pricing – for Participants and Non-Participants

| Firm Size (number of lawyers) | TLOMA Compensation Surveys |           |                                | Non Participant Purchase** |   |
|-------------------------------|----------------------------|-----------|--------------------------------|----------------------------|---|
|                               | Business services          | Associate | Bundled price for two surveys* | Business services          | 2024 TLOMA Total<br><u>Rewards</u> Survey |
| 20 or less                    | \$650                      | \$650     | \$1,170                        | \$1,300                    | \$1,720                                   |
| 21 to 49                      | \$1,575                    | \$1,575   | \$2,840                        | \$3,150                    | \$1,720                                   |
| 50 to 99                      | \$1,975                    | \$1,975   | \$3,560                        | \$3,950                    | \$1,720                                   |
| 100 and more                  | \$2,575                    | \$2,575   | \$4,640                        | \$5,150                    | \$1,720                                   |

<sup>\*</sup>The bundle price is available when the participant purchases all the available surveys and corresponds to 10% of the total value of the survey package.

Non-participating TLOMA members are not eligible to purchase results of the 2025 TLOMA Associate Compensation survey.

<sup>\*\*</sup>Non-participating TLOMA members can purchase the 2025 TLOMA Business Survey and 2024 TLOMA Total Rewards Survey results at the non-participant pricing shown in the above chart.